LEARNING OUTCOMES DATA REPORT
BA in Organizational Leadership
Fall 1 2017 - Summer 1 2019

Aggregated Results

OLCU-303					n =157
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
ILO 2 - Innovation and Creativity: Analysis	82.8% (130)	14.0% (22)	3.2% (5)	0.0% (0)	0.0% (0)
ILO 2 - Innovation and Creativity: Embracing Contradictions	80.3% (126)	15.3% (24)	4.5% (7)	0.0% (0)	0.0% (0)
ILO 2 - Innovation and Creativity: Innovative Thinking	84.1% (132)	14.0% (22)	1.9% (3)	0.0% (0)	0.0% (0)
ILO 2 - Innovation and Creativity: Managing Change	84.7% (133)	12.1% (19)	3.2% (5)	0.0% (0)	0.0% (0)
ILO 2 - Innovation and Creativity: Visual Presentation	77.7% (122)	17.2% (27)	4.5% (7)	0.6% (1)	0.0% (0)
Average Performance Levels	**81.9%**	**14.5%**	**3.5%**	**0.1%**	**0.0%**

OLCU-350				A n 84	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 5 - Ethics: Content Accuracy	79.8% (67)	10.7% (9)	7.1% (6)	2.4% (2)	0.0% (0)
PLO 5 - Ethics: Critical Analysis	70.2% (59)	21.4% (18)	6.0% (5)	2.4% (2)	0.0% (0)
PLO 5 - Ethics: Application/Learning	71.4% (60)	16.7% (14)	9.5% (8)	1.2% (1)	0.0% (0)
PLO 5 - Ethics: Writing Mechanics and APA	38.1% (32)	50.0% (42)	6.0% (5)	6.0% (5)	0.0% (0)
PLO 5 - Ethics: Use of Sources	67.9% (57)	10.7% (9)	4.8% (4)	15.5% (13)	0.0% (0)
Average Performance Levels	**65.5%**	**21.9%**	**6.7%**	**5.5%**	**0.0%**

OLCU-350				A n 45	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
ILO 3 - Civic Engagement: Analysis of Knowledge	82.2% (37)	17.8% (8)	0.0% (0)	0.0% (0)	0.0% (0)
ILO 3 - Civic Engagement: Civic Identity	95.6% (43)	4.4% (2)	0.0% (0)	0.0% (0)	0.0% (0)
ILO 3 - Civic Engagement: Civic Reflection	86.7% (39)	11.1% (5)	2.2% (1)	0.0% (0)	0.0% (0)
CLO - Articulate a clear understanding of the	80.0% (36)	11.1% (5)	8.9% (4)	0.0% (0)	0.0% (0)
CLO – Visual Presentation	82.2% (37)	0.0% (0)	4.4% (2)	0.0% (0)	0.0% (0)
CLO - Resources & APA	80.0% (36)	11.1% (5)	8.9% (4)	0.0% (0)	0.0% (0)
Average Performance Levels	**84.5%**	**9.3%**	**4.1%**	**0.0%**	**0.0%**

OLCU-350				B n 14	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 5 - Ethics: Content Accuracy	71.4% (10)	21.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 5 - Ethics: Critical Analysis	71.4% (10)	14.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 5 - Ethics: Application/Learning	64.3% (9)	28.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 5 - Ethics: Writing Mechanics and APA	42.9% (6)	28.6% (4)	7.1% (1)	0.0% (0)	0.0% (0)
PLO 5 - Ethics: Use of Sources	71.4% (10)	14.3% (2)	0.0% (0)	7.1% (1)	0.0% (0)
Average Performance Levels	**64.3%**	**21.4%**	**1.4%**	**1.4%**	**0.0%**

OLCU-380				n =119	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 3 - Critical Inquiry: Assignment Analysis	78.2% (93)	13.4% (16)	5.9% (7)	2.5% (3)	0.0% (0)
PLO 3 - Critical Inquiry: Issue Analysis	56.3% (67)	34.5% (41)	5.9% (7)	3.4% (4)	0.0% (0)
PLO 3 - Critical Inquiry: Conclusions and Recommendations	47.9% (57)	42.0% (50)	8.4% (10)	1.7% (2)	0.0% (0)
PLO 3 - Critical Inquiry: APA and Sources	71.4% (85)	18.5% (22)	5.0% (6)	5.0% (6)	0.0% (0)
PLO 3 - Critical Inquiry: Writing Mechanics	39.5% (47)	43.7% (52)	13.4% (16)	3.4% (4)	0.0% (0)

Average Performance Levels	58.7%	30.4%	7.7%	3.2%	0.0%

OLCU-400				A n 19	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 4 - Leadership: Introduction	78.9% (15)	10.5% (2)	0.0% (0)	5.3% (1)	0.0% (0)
PLO 4 - Leadership: Leadership Theories	57.9% (11)	26.3% (5)	15.8% (3)	0.0% (0)	0.0% (0)
PLO 4 - Leadership: Learning Integration	73.7% (14)	10.5% (2)	10.5% (2)	5.3% (1)	0.0% (0)
PLO 4 - Leadership: Application to Leadership Practice	89.5% (17)	0.0% (0)	10.5% (2)	0.0% (0)	0.0% (0)
PLO 4 - Leadership: Writing Mechanics and APA	36.8% (7)	36.8% (7)	21.1% (4)	5.3% (1)	0.0% (0)
Average Performance Levels	67.4%	16.8%	11.6%	3.2%	0.0%

OLCU-400				B n 68	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
CLO - Introduction	61.8% (42)	29.4% (20)	7.4% (5)	1.5% (1)	0.0% (0)
PLO 4 - Leadership: Leadership Theories	76.5% (52)	20.6% (14)	2.9% (2)	0.0% (0)	0.0% (0)
ILO 1 - Applied Learning: Learning Integration	73.5% (50)	20.6% (14)	5.9% (4)	0.0% (0)	0.0% (0)
PLO 4 - Leadership: Application to Leadership Practice	64.7% (44)	27.9% (19)	7.4% (5)	0.0% (0)	0.0% (0)
CLO - Writing Mechanics	64.7% (44)	29.4% (20)	4.4% (3)	1.5% (1)	0.0% (0)
CLO - APA	47.1% (32)	41.2% (28)	10.3% (7)	1.5% (1)	0.0% (0)
Average Performance Levels	64.7%	28.2%	6.4%	0.8%	0.0%

OLCU-414				n=315	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 2 - Communication: Key Insights	92.4% (291)	5.4% (17)	1.9% (6)	0.3% (1)	0.0% (0)
PLO 2 - Communication: Application	89.5% (282)	7.9% (25)	1.9% (6)	0.6% (2)	0.0% (0)

Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 2 - Communication: Criticial Analysis	86.7% (273)	11.4% (36)	1.3% (4)	0.6% (2)	0.0% (0)
PLO 2 - Communication: Writing Mechanics	49.8% (157)	39.4%(124)	8.3% (26)	2.2% (7)	0.0% (0)
Average Performance Levels	**79.6%**	**16.0%**	**3.4%**	**0.9%**	**0.0%**

OLCU-425				A n 13	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 1 - Diversity: Diversity Leadership	53.8% (7)	46.2% (6)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 1 - Diversity: Cross-Cultural Communication	38.5% (5)	61.5% (8)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 1 - Diversity: Cultural Intelligence	76.9% (10)	23.1% (3)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 1 - Diversity: Critical Analysis	61.5% (8)	23.1% (3)	15.4% (2)	0.0% (0)	0.0% (0)
PLO 1 - Diversity: Organization and Writing Mechanic	38.5% (5)	46.2% (6)	7.7% (1)	7.7% (1)	0.0% (0)
Average Performance Levels	**53.8%**	**40.0%**	**4.6%**	**1.5%**	**0.0%**

OLCU-425				B n =125	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 1 - Diversity: Diversity Leadership	80.0% (100)	14.4% (18)	4.0% (5)	1.6% (2)	0.0% (0)
ILO 4 - Global Cultures: Cross-Cultural Communication	80.8% (101)	13.6% (17)	4.0% (5)	0.8% (1)	0.0% (0)
PLO 1 - Diversity: Cultural Intelligence	78.4% (98)	13.6% (17)	6.4% (8)	1.6% (2)	0.0% (0)
ILO 4 - Global Cultures: Cultural & Global perspective	73.6% (92)	14.4% (18)	8.8% (11)	3.2% (4)	0.0% (0)

Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
CLO - Reflection	52.8% (66)	28.8% (36)	14.4% (18)	2.4% (3)	0.0% (0)
CLO - Criticial Analysis	75.2% (94)	19.2% (24)	4.8% (6)	0.8% (1)	0.0% (0)
CLO - : APA and Sources	50.4% (63)	15.2% (19)	16.0% (20)	2.4% (3)	0.8% (1)
CLO - Writing Mechanics	52.0% (65)	24.8% (31)	9.6% (12)	1.6% (2)	0.0% (0)
Average Performance Levels	**67.9%**	**18.0%**	**8.5%**	**1.8%**	**0.1%**

OLCU-487				A n 79	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 6 - Application: Abstract	67.1% (53)	19.0% (15)	6.3% (5)	5.1% (4)	0.0% (0)
PLO 6 - Application: Leadership Issue	92.4% (73)	6.3% (5)	0.0% (0)	1.3% (1)	0.0% (0)
PLO 6 - Application: Literature Review	64.6% (51)	20.3% (16)	7.6% (6)	7.6% (6)	0.0% (0)
PLO 6 - Application: Conclusions and Recommendations	64.6% (51)	24.1% (19)	5.1% (4)	6.3% (5)	0.0% (0)
PLO 6 - Application: Critical Thinking	73.4% (58)	22.8% (18)	3.8% (3)	0.0% (0)	0.0% (0)
PLO 6 - Application: APA and Sources	41.8% (33)	34.2% (27)	19.0% (15)	3.8% (3)	0.0% (0)
PLO 6 - Application: Writing Mechanics	45.6% (36)	41.8% (33)	10.1% (8)	2.5% (2)	0.0% (0)
Average Performance Levels	**64.2%**	**24.1%**	**7.4%**	**3.8%**	**0.0%**

OLCU-487				B n 72	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
CLO - Introduction	83.3% (60)	11.1% (8)	5.6% (4)	0.0% (0)	0.0% (0)
CLO - Writing Mechanics	62.5% (45)	15.3% (11)	11.1% (8)	11.1% (8)	0.0% (0)
PLO 6 - Application: Analytical Inquiry	90.3% (65)	1.4% (1)	6.9% (5)	1.4% (1)	0.0% (0)
PLO 6 - Application: Ethics	84.7% (61)	5.6% (4)	8.3% (6)	1.4% (1)	0.0% (0)

PLO 6 - Application: Leadership	88.9%	(64)	2.8%	(2)	2.8%	(2)	5.6%	(4)	0.0% (0)
PLO 6 - Application: Diversity and Multiculturalism	75.0%	(54)	12.5%	(9)	6.9%	(5)	5.6%	(4)	0.0% (0)
ILO 5 - Integrated Learning: Reflection	94.4%	(68)	4.2%	(3)	1.4%	(1)	0.0%	(0)	0.0% (0)
ILO 5 - Integrated Learning: Action Plan	83.3%	(60)	8.3%	(6)	5.6%	(4)	1.4%	(1)	1.4% (1)
PLO 6 - Application: Critical Analysis	79.2%	(57)	11.1%	(8)	6.9%	(5)	2.8%	(2)	0.0% (0)
CLO - APA	47.2%	(34)	27.8%	(20)	13.9%	(10)	11.1%	(8)	0.0% (0)
Average Performance Levels	**78.9%**		**10.0%**		**6.9%**		**4.0%**		**0.1%**

Notes:

1. *Cases where a student did not upload an assignment (coded as "no submission" in the extract from GradeMark) were excluded from the analysis.*
2. *In cases where the mastery assignment was a group project, only the assignment submitted by the group leader was included in the analysis.*
3. *All rows may not add up to 100% reflecting missing rubric points.*