

LEARNING OUTCOMES DATA REPORT

Bachelor of Business Administration (CBE)

Aggregated Results

PLO 1 - Communication

MGTC-320 Operations Management								n = 28	
Rubric Criterion	Exemplary		Proficient		Developing		Emerging		
Application of Theory through Strengths, Weaknesses and Recommendations	67.9%	19	32.1%	9	0.0%	0	0.0%	0	
Implementation Timeline(s) and Accountability Plan(s)	57.1%	16	42.9%	12	0.0%	0	0.0%	0	
Presentation	67.9%	19	32.1%	9	0.0%	0	0.0%	0	
Professional and Personal Experiences	64.3%	18	35.7%	10	0.0%	0	0.0%	0	
Proposed Recommendations	53.6%	15	46.4%	13	0.0%	0	0.0%	0	
Supporting Evidence	53.6%	15	46.4%	13	0.0%	0	0.0%	0	
Understanding Critical Concepts within Analysis (distribution of goods, management of resources, continuous process improvement, and current practices)	60.7%	17	39.3%	11	0.0%	0	0.0%	0	
Visuals	67.9%	19	32.1%	9	0.0%	0	0.0%	0	
Writing and Organization	67.9%	19	32.1%	9	0.0%	0	0.0%	0	
Average Performance Levels	62.3%		37.7%		0.0%		0.0%		

PLO 2 - Ethics & ILO 3 - Civic Engagement

OLCC-350 Ethics and Social Responsibility								n = 31	
Rubric Criterion	Exemplary		Proficient		Developing		Emerging		
PLO- Rules for Ethical Decision-Making	80.6%	25	12.9%	4	6.5%	2	0.0%	0	
ILO - Analysis of Knowledge	77.4%	24	19.4%	6	3.2%	1	0.0%	0	
ILO - Civic Identity	67.7%	21	29.0%	9	3.2%	1	0.0%	0	
ILO - Civic Reflection	74.2%	23	25.8%	8	0.0%	0	0.0%	0	
PLO - Value and ROI Through Sustainability Efforts	83.9%	26	16.1%	5	0.0%	0	0.0%	0	
PLO- Stakeholder Analysis	80.6%	25	16.1%	5	3.2%	1	0.0%	0	
Average Performance Levels	77.4%		19.89%		2.69%		0.00%		

PLO 3 - Global & ILO 4 - Global Cultures

OLCC-425 Leadership in Diverse and Multicultural Organizations								n = 19	
Rubric Criterion	Exemplary		Proficient		Developing		Emerging		
ILO - Attitude	36.8%	7	63.2%	12	0.0%	0	0.0%	0	
ILO - Empathy	42.1%	8	57.9%	11	0.0%	0	0.0%	0	
ILO - Global issue	21.1%	4	78.9%	15	0.0%	0	0.0%	0	
ILO - Knowledge	57.9%	11	42.1%	8	0.0%	0	0.0%	0	
ILO - Synthesis	31.6%	6	68.4%	13	0.0%	0	0.0%	0	
PLO - Cultural Beliefs, Values, and Norms	42.1%	8	57.9%	11	0.0%	0	0.0%	0	

PLO - Cultural Dimensions	68.4%	13	31.6%	6	0.0%	0	0.0%	0
PLO - Facility Advantages and Challenges	26.3%	5	73.7%	14	0.0%	0	0.0%	0
Average Performance Levels	40.8%		59.21%		0.0%		0.0%	

PLO 4 - Technology

BUSC-305 Managerial Economics n = 9								
Rubric Criterion	Exemplary		Proficient		Developing		Emerging	
PLO 4 - Technology	66.7%	6	33.3%	3	0.0%	0	0.0%	0
Average Performance Levels	66.7%		33.3%		0.0%		0.0%	

PLO 5 - Business Functions/Processes

BUSC-300 Implementing and Monitoring Business Plan n 10								
Rubric Criterion	Exemplary		Proficient		Developing		Emerging	
ILO: Analysis (Industry Analysis and Trends)	100.0%	10	0.0%	0	0.0%	0	0.0%	0
ILO: Embracing Contradictions (Appendices, Documentation and Support)	80.0%	8	20.0%	2	0.0%	0	0.0%	0
ILO: Innovative Thinking (Action Plan)	60.0%	6	40.0%	4	0.0%	0	0.0%	0
PLO: Content Accuracy	80.0%	8	20.0%	2	0.0%	0	0.0%	0
Average Performance Levels	80.0%		20.0%		0.0%		0.0%	

ILO 1 - Applied Learning

MGTC-405 Organizational Change n = 13								
Rubric Criterion	Exemplary		Proficient		Developing		Emerging	
Context	61.5%	8	38.5%	5	0.0%	0	0.0%	0
Explanation	38.5%	5	61.5%	8	0.0%	0	0.0%	0
Knowledge Link	23.1%	3	76.9%	10	0.0%	0	0.0%	0
Leading Change	69.2%	9	30.8%	4	0.0%	0	0.0%	0
Overcoming Resistance to Change	46.2%	6	53.8%	7	0.0%	0	0.0%	0
Reflection	61.5%	8	38.5%	5	0.0%	0	0.0%	0
Writing Mechanics	38.5%	5	53.8%	7	7.7%	1	0.0%	0
Average Performance Levels	48.4%		50.55%		1.1%		0.0%	

ILO 2 - Innovation and Creativity

MGTC-415 Competitive Advantage n = 7								
Rubric Criterion	Exemplary		Proficient		Developing		Emerging	
ILO - Analysis	71.4%	5	14.3%	1	14.3%	1	0.0%	0
ILO - Embracing Multiple Perspectives	85.7%	6	0.0%	0	14.3%	1	0.0%	0
ILO - Innovative Thinking	42.9%	3	42.9%	3	14.3%	1	0.0%	0
Average Performance Levels	66.7%		19.05%		14.3%		0.0%	

ILO 5 - Integrated Learning

MGTC-320 Strategic Fundamentals and Environment n 9								
Rubric Criterion	Exemplary		Proficient		Developing		Emerging	
ILO:Analysis	44.4%	4	55.6%	5	0.0%	0	0.0%	0
ILO:Innovative Thinking	33.3%	3	66.7%	6	0.0%	0	0.0%	0
Research and Resources and ILO: Embracing Contradictions	66.7%	6	33.3%	3	0.0%	0	0.0%	0
Average Performance Levels	48.1%		51.85%		0.0%		0.0%	